

# Environmental Policy



**MICROSEMI IRELAND** is responsible for the evaluation, testing, screening and lead finishing of Hi-Rel Discrete Semiconductors. Located at Ennis, Co. Clare, this site also has product portfolio management, sales and logistics responsibilities.

**MICROSEMI IRELAND** believes that leading environmental performance contributes to our competitive strength which benefits our customers, employees and local community. The protection of the environment is of primary importance to Microsemi Ireland which also supports our commitment to quality throughout the organization.

**MICROSEMI IRELAND** has adopted the following principles:

- **Ensure** that the environmental impacts of the site operations are documented and appropriate programmes are implemented to minimise these impacts, and that these are maintained and reviewed.
- **Comply** with all applicable environmental legislation; develop relationships with our environmental regulators and the local community.
- **Design** and construct our facility and operations to minimise and monitor our environmental impacts.
- **Communicate** this policy and foster environmental responsibility among our employees and provide appropriate training where necessary.

Aligned with its Principles of Responsibility, **Microsemi Ireland** is committed to:

- **Demonstrate** Environmental Leadership and help build a culture across Microsemi Ireland where all employees embrace this policy and these guiding principles as their responsibility
- Minimising the generation and disposal of hazardous and non-hazardous waste and recycling wastes where feasible.
- Optimising energy and resources and eliminating waste
- Control and Monitor our emissions to the environment.

**We are committed to safeguarding our planet.**

A handwritten signature in black ink, appearing to read "Richard Finn", written in a cursive style.

Richard Finn

Vice President & General Manager – Microsemi Ireland